



Osmaston Primary School Safeguarding Statement

Osmaston Primary School is committed to safeguarding and promoting the welfare of children and young people.

Everyone working in, or for the school, shares an objective to help keep children and young people safe by contributing to:

- providing a safe environment for children and young people
- identifying children and young people who are suffering or likely to suffer significant harm, and taking the appropriate action with the aim of making sure they are kept safe both at home and in the school setting

Osmaston Primary School will therefore ensure that

- an ethos is established and maintained in which children feel secure and are encouraged to talk and are listened to, taken seriously and responded to appropriately
- children are involved in the decision-making which affects them
- children know that there are adults in the school whom they can approach if they are worried or have difficulties
- posters are displayed which detail contact numbers for appropriate support services and child protection helplines i.e. Childline
- curriculum activities and opportunities equip children with the skills they need to stay safe from abuse
- there is a clear written statement of the standards of behaviour and the boundaries of appropriate behaviour expected of staff and pupils that is understood and endorsed by all
- positive and safe behaviour is encouraged among children and staff are alert to changes in child's a behaviour and recognise that challenging behaviour may be an indicator of abuse
- effective working relationships are established with parents and colleagues from partner agencies
- staff are appropriately trained in safeguarding according to their roles and responsibilities, have regular opportunities for safeguarding briefings and records are kept of all training undertaken
- safer recruitment procedures are used to make sure that all appropriate checks are carried out on staff (and volunteers) who work with children
- any groups using school premises for the provision of services to children have their own approved safeguarding policies, or adopt the school policy

All staff are directed to report any causes for concern to the schools Designated Child Protection Officers using a written proforma. Any concerns will be shared with parents/carers as early as possible unless informing parents/carers would subsequently place the child at risk of significant harm. In this instance the Designated Child Protection Officer will follow the referral procedures as outlined in the school's Safeguarding Policy.