

Osmaston Primary School

Policy on Anti-Bullying

Our Statement About Bullying

- All children have the right to be safe and happy at school and not to be hurt or upset by people
- Children should know that they can tell someone if they are hurt or threatened by others
- Children should feel that they can report bullying which may have occurred outside of school including cyberbullying.
- There is a procedure for dealing with such incidents step by step
- Children's concerns will be heard and dealt with in a sympathetic way
- Children need to know what bullying is and how it affects others
- Children should be aware of the consequences they will face if they bully others

What Is Bullying?

Bullying means deliberately to hurt, threaten or frighten another person several times over a period of time.

What Kinds Of Bullying Are There?

- Name calling about the person's appearance, family or things they do. This includes the use of electronic communication.
- Making fun of the person or their name. This includes the use of electronic communication.
- Physically hurting the person
- Threatening the person. This includes the use of electronic communication.
- Forcing the person to do things they do not want to do. This includes the use of electronic communication.
- Deliberately not including the person in activities. This includes the use of electronic communication.

What Should You Do If You Feel You Are Being Bullied

- Tell a grown-up in school whom you know well. If you don't feel you can do this ask your parents to speak to your teacher. It is important always to tell a grown-up
- The adult in school will listen to what you have to say

- The school will make investigations by talking to the other person(s) and any witnesses. A decision will be made about how the problem can be sorted out
- The school will talk to the parents of the other person(s)
- The school will also talk to you and your parents and tell your parents what has happened
- The incidents will be recorded in the discriminatory log
- You will be asked to report on any further incidents if they should occur. The school will check with you that things are resolved

What you should do if you feel you are being cyber bullied.

- Don't React or Respond
- Take a screenshot
- Take note of time and date it occurs.
- Keep a record of times and dates
- Block them from your social network or phone number
- Stay off the phone or network
- Tell an adult ASAP

What Can Other Children Do?

If you think that someone else is being bullied tell someone at school what you have seen.

The Role Of Parents And The Wider Community

The school acknowledges the importance of establishing a shared understanding with parents and the community at large of what bullying is and the detrimental long-term effect it can have on health and well-being of all parties concerned. Parents and the wider community have an important role to play in working with the school to tackle incidents of bullying and resolve issues.

Parents should be proactive in their monitoring of their children's use of social media and electronic communication.

Any perceived failures on the part of the school to address suspected incidents of bullying may be addressed through use of the complaints procedure.

The school will review on a termly basis the way it has addressed incidents of bullying. This will be by means of a report to the Senior Leadership Team.